



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Board of Directors of Cummins India Limited comprises of experienced and eminent personalities in their respective fields. They are well aware and updated about their roles, responsibilities and liabilities. The Management provides various documents, background notes etc to Independent Directors to have better insight of their roles, rights and responsibilities in the Company.

Independent Directors have the freedom to interact with Company's management. The Company at various Board and Committee meetings held during the year make presentations where Independent Directors get an opportunity to interact with senior management. Presentations, *inter alia* covers health, safety, environment and sustainability issue, quarterly and annual results, review of risk management framework, CSR activities, company policies, changes in regulatory requirements applicable to the sector in which the Company operates, operations of the Company and such other matters which are required to be informed to Directors as per applicable laws.

The Company provides an orientation/ conducts familiarization session for the Independent Director, at the time of joining the Company as to enable her/him to understand about the Company. Further, orientation programs / presentations / training sessions are conducted to familiarize the Independent Directors with the strategy, operations and functions of the Company throughout the tenure.

The Company also issues an appointment letter to the Independent Director which incorporates their roles, duties and responsibilities in accordance with applicable laws.

In case any Directors seeks additional information, which is not part of the information earlier provided, such requests are tracked till the actions on such request are addressed to the satisfaction of the Director asking additional information.

The Directors are encouraged to visit the Company's premises and also website, which includes the latest press releases and other information of the Company.