

HEALTH, SAFETY AND ENVIRONMENTAL POLICY



1.0 PURPOSE

To establish and communicate Cummins Inc. Policy for the protection of Health, Safety and the Environment.

2.0 SCOPE:

2.1 This Policy applies to the Cummins Inc. organizations worldwide, including Cummins Inc. subsidiaries and joint ventures in which Cummins Inc. has a controlling interest or the management responsibility.

2.2 The words “shall” and “must” in this document indicate mandatory requirements. The word “should” indicates a preferred approach. “Notes” are used to provide guidance or additional explanation.

3.0 REFERENCE:

ISO 14001, Current edition
ISO 50001, Current edition
OSHAS 18001, Current edition

4.0 DEFINITIONS:

Health & Safety Management System

(HSMS): The part of the overall HSEMS that includes ISO 18001 organizational structure, planning activities, responsibilities, practices, procedures, processes and resources for developing, implementing, achieving, reviewing and maintaining the health and safety portion of the Corporate HSE policy.

Environmental Management

System (EMS): The part of the overall HSEMS that includes ISO 14001 organizational structure, planning activities, responsibilities, practices, procedures, processes and resources for developing, implementing, achieving, reviewing and maintaining the environmental portion of the Corporate HSE policy. In the Cummins Enterprise System, the EMS includes the Energy Management System (EnMS). References to EMS include the EnMS.

Energy Management System (EnMS):

The part of the overall HSEMS that includes ISO 50001 organizational structure, planning activities, responsibilities, practices, procedures, processes and resources for developing, implementing, achieving, reviewing and maintaining the energy portion of the Corporate HSE policy. In the Cummins Enterprise System, the EnMS is entirely integrated within the Environmental Management System (EMS). References to EMS include the EnMS.

Health, Safety, Environmental and Energy Management

System (HSEMS): The overall management system that includes the EMS, HSMS and EnMS.

5.0 POLICY STATEMENTS/ STATEMENT OF WORK:

Cummins’ mission demands that everything we do leads to a cleaner, healthier and safer environment. To fulfill this mission, we must achieve performance greater than what the applicable compliance requirements and standards demand of our operations for health, safety and environment.

Cummins’ leadership will facilitate this mission by providing the necessary resources and information to meet aggressive improvement targets in the areas of:

- » illness and injury prevention;
- » health and wellbeing promotion;
- » pollution prevention; and
- » natural resources conservation.

Cummins has implemented the Enterprise Health, Safety and Environmental Management System (HSEMS), consisting of procedures, processes and tools, to deliver on the commitments of this policy. The key elements of the HSEMS are defined in Cummins’ HSEMS Manual, CORP-08-01-00-00, and can be found in the company document control database. Every Cummins employee and person working for or on behalf of Cummins is expected to comply with this policy.

Cummins must do the following things to meet the objectives of this policy:

- » Cummins will set substantial and measurable objectives in managing health, safety and the environment and commit to continual improvement in these areas.
- » We will identify and pursue opportunities to use our talents and capabilities to improve the environment and quality of life in the communities where we operate.
- » We will continue to implement management programs developed to ensure that our products, services and activities always comply with applicable laws and other requirements established to protect health, safety and the environment.
- » We will continually work to reduce our emissions and discharges to air, land and water; the amount of waste we generate; and the amount of natural resources that we use, including water, energy and raw materials.
- » We will systemically assess operations that have the potential to harm people or impact the environment and aggressively work towards risk elimination.

- » We will evaluate the machinery, equipment, products and services we use, preferring those with the best possible health, safety and environmental performance.
- » We will be transparent in our efforts to improve health, safety, and environment by reporting details of our performance to the public; and
- » We will periodically review and communicate our progress toward our objectives.

Finally, our efforts to pursue excellence in health, safety and environment require the attention and care of every employee, especially leadership, throughout Cummins.

This policy will be reviewed and communicated to all persons working for or on behalf of our company at least annually.

N. Thomas Linebarger
Chairman & CEO
May 7, 2015