



Information about Automated-Decision Making Tools for Job Applicants

Cummins may use automated decision-making tools to help recruiters more effectively assess job applications. These tools help reduce the application review time and assist recruiters in identifying qualified candidates. Cummins does not rely solely on these tools to assess job applications and ensures that there is meaningful human involvement during the process.

Depending on the job, these tools may assess the information you provide for how well your skills, experience, or educational background align to the requirements and qualifications defined in the position. Cummins gives you a choice as to whether these tools are used, and you will receive equal consideration whether you provide consent or decline the use of these tools. You can exercise your choice as set out in [Cummins Notice for Job Applicants](#) when applying for a job.

For disability accommodations, please see [Accessibility information](#).