

# Our legacy in Diversity, Equity & Inclusion



James A. Joseph named first African American VP

1972

Withdrew from South Africa due to apartheid

1980

Columbus WE (formally WAG) was our first affinity group created

2000

Domestic Partner benefits offered

Vision, Mission and Values rolled out

Business Case for Diversity published

2004

First year on the Diversity Inc top 50 list

2007



Cummins redefines Our Story including the Mission, Vision and Values

2017

Formation of Diversity and Inclusion strategy team

Kickoff of Diversity and Inclusion strategy for next 15 years

New gender transition guidelines

2019



Jennifer Rumsey named first woman Chair and CEO of Cummins

2022

1960s

Active in civil rights in the U.S.

1976

Adrienne Savage named first female VP



1999

Officer diversity training

2003

Leadership Development program includes diversity

2006

Received first perfect score on the HRC Corporate Quality Index

2015

U.S. Diversity Growth Initiative launched, focusing on Black and Latinx employees. Cummins also provided U.S. employees the opportunity to self-identify.

2018

Established Cummins vision for disability inclusion

Launch of Unconscious Bias

2020

Cummins Advocating for Racial Equity (CARE) and It's OK Campaign established