

ENVIRONMENTAL JUSTICE AND PROSPERITY POLICY



SCOPE

This policy applies globally to the employees and operations of Cummins entities in which Cummins has a controlling ownership interest or management responsibility, including subsidiaries, joint ventures, affiliated companies, and distributors. If Cummins does not have a controlling ownership interest or management responsibility, Cummins will take reasonable steps to require compliance with this policy and the law.

POLICY

Cummins seeks a future of global Environmental Justice and Prosperity. This means greater prosperity with less impact on the planet and its people. Cummins is part of making that future a reality through actions today that mitigate environmental harms and optimize more equitable environmental and economic benefits.

The company acknowledges that the impacts of the world's industrialization and manufacturing, both good and bad, have not been and are not equitably distributed. Low-wealth communities, communities of color, and other historically marginalized communities are disproportionately impacted by environmental harms. These communities also tend to benefit less from technological advancement and economic development.

Cummins' Environmental Justice and Prosperity Policy brings together the company's long-standing dedication to the environment and social justice. Cummins is committed to improving equity and reducing disparity on vulnerable and marginalized communities.

Cummins champions Environmental Justice and Prosperity by incorporating data on environmental impact and vulnerability into decision-making processes across products, facilities and operations, and communities through these principles:

- **Innovating products for a cleaner, more equitable future on the way to Destination Zero.** Cummins impact on Environmental Justice and Prosperity starts with the products Cummins manufactures. Cummins invests, innovates, and manufactures products whose use power prosperity today and into the future.

- **Increasing equitable environmental benefits where Cummins operates.**
Under PLANET 2050, Cummins set a 2050 aspiration to provide a net positive impact in every community where the company operates. The company integrates environmental justice data as a factor in existing decision-making and capital allocation processes for facilities across their lifecycle, prioritizing the areas of greatest need.
- **Partnering with impacted communities and neighborhoods to solve the problems that matter to them.**
Cummins strengthens the communities where the company operates. Cummins partners with communities to understand their needs and advance Environmental Justice and Prosperity.

CONSEQUENCE FOR POLICY VIOLATION

Environmental impacts on low-income and disadvantaged communities are increasingly regulated by national and local laws in addition to company policy. Violation of these laws can carry penalties both for Cummins and individual employees. Violation of environmental laws and company policy may subject employee to disciplinary action.

CONTACT FOR MORE INFORMATION

For questions or concerns relating to this policy or to report possible violations, employees can seek assistance by contacting:

- Technical & Environmental Systems
- The Cummins Legal Function
- Ethics and Compliance Function

You can report concerns through the Ethics Help Line.

If you are not comfortable taking your concerns to the above resources, you may report any concern to the Cummins Ethics Help Line. Go to ethics.cummins.com for more information on how to report your concern either online or by phone in your country.

You may report your concerns anonymously where allowed by law.

Cummins strictly forbids retaliation against employees who report concerns.

No action will be taken against you for reporting your concerns. Refer to the Employee Non-retaliation Policy for more information.

ASSOCIATED DOCUMENT AND RESOURCE LINKS

[Corporate Health, Safety and Environmental Policy CCP-0015](#)

DEFINITIONS

Environmental Justice -
An environment in which all people enjoy the same degree of protection from environmental and health hazards and equal access to the decision-making process to maintain a healthy environment in which to live, learn, and work.

DOCUMENT CONTROL

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Policy Owner:
Vice President of
Community Relations and
Corporate Responsibility