



# 2022 ESG AT CUMMINS

Cummins Inc. strives to serve customers, build stronger communities and protect the environment. This is a high-level look at the company's performance on environmental, social and governance matters. Most data here comes from 2021. More information is available on Cummins' [ESG website](#).

## RECOGNITION

- » Member, **2021 S&P DOW JONES WORLD AND NORTH AMERICAN** sustainability indices of high performing companies.
- » Inaugural recipient in 2021 of then **PRINCE CHARLES' TERRA CARTA SEAL** for industry leadership on climate action.
- » No. 4 ranking on **FORBES' 2022 BEST COMPANIES FOR DIVERSITY** list for workforce and board diversity.
- » 15 consecutive years on **ETHISPHERE'S WORLD'S MOST ETHICAL COMPANIES** list.

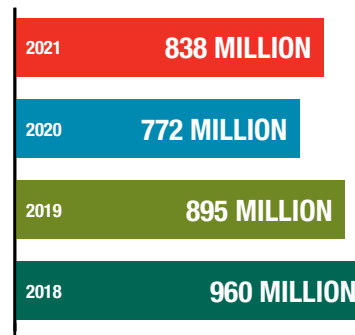
## ENVIRONMENT

Cummins products meet stringent emission standards around the world, reducing greenhouse gas (GHG) and other emissions. PLANET 2050, our environmental sustainability strategy, focuses on three key areas:

- » **ADDRESSING CLIMATE CHANGE**
- » **USING NATURAL RESOURCES SUSTAINABLY**
- » **MAKING A POSITIVE ENVIRONMENTAL IMPACT ON THE COMMUNITIES WE SERVE**

## WATER WISE

Cummins has cut water consumption globally by nearly 13% since 2018 and is looking to reduce more. This chart looks at total water use in gallons.



**TO LEARN MORE:**  
See the Environment section on page 18 of Cummins' [2021 Sustainability Progress Report](#).

## PLANET 2050

Cummins believes aggressive goals drive environmental action.

**PLANET 2050** includes nine goals timed to 2030 to reduce GHG and volatile organic compound emissions. The goals also call for reducing water use, waste generation and more.

### DESTINATION ZERO

Cummins' strategy for decarbonization is a roadmap for PLANET 2050's aspiration to completely power customers with net-zero emissions technology by 2050.

**Destination Zero** calls for advancing zero-emission platforms for those ready today while providing ways for others to cut carbon using our core technologies. We see the drive for climate action as a growth opportunity.

*Cummins is developing both hydrogen fuel cells and internal combustion engines fueled by hydrogen.*



## KEY NUMBERS IN 2021

# 31%

Reduction since 2018 in Scope 1 and Scope 2 GHG emissions from Cummins plants and facilities.

# 26.8

Metric tons of carbon dioxide reduced since 2018 by working with customers to improve product performance in use.

# 4.1%

Reduction in company generated waste as a percentage of revenue since 2018.

## DELIVERING THE FUTURE

Cummins is bringing to market today the technologies that will power a no-carbon economy in the future:

**BATTERY-ELECTRIC:** Cummins has deployed more than 6,200 battery modules and powers more than 500 battery-electric buses.

**HYDROGEN FUEL CELLS:** The company has deployed more than 2,000 hydrogen fuel cells, and powers the world's first hydrogen-powered train.

**ELECTROLYZERS:** Cummins' technology to increase the supply of low-carbon hydrogen supports the world's largest PEM electrolyzer in operation.

# SOCIAL

Cummins is committed to building stronger communities, the belief that its employees are the company's most important asset and the power of diversity, equity and inclusion.

## GLOBAL WORKFORCE BY GENDER

As of Dec. 31, 2021

Cummins' ultimate goal is a 50-50 gender split.

	MEN	WOMEN
ALL EMPLOYEES	72.2%	27.8%
VICE PRESIDENT AND ABOVE	60%	40%
SALARIED/EXEMPT	70.9%	29.1%
HOURLY	73.1%	26.9%



Jennifer Rumsey (center) became the company's first female Chief Executive Officer in 2022.

## DIVERSITY OF U.S. WORKFORCE

As of Dec. 31, 2021

Cummins' goal is a workforce matching the markets it serves.

ASIAN	11.4%
BLACK	11.6%
LATINX / HISPANIC	7.6%
WHITE	66.9%
OTHER	0.6%
TWO OR MORE RACES	1.5%
DECLINED TO ANSWER	0.4%

### TO LEARN MORE:

See the Social section starting on page 34 of Cummins' 2021 Sustainability Progress Report.



## CUMMINS WATER WORKS

In 2021, Cummins launched a new strategic initiative called Cummins Water Works to address the global water crisis. The program partners with leading water experts around the world to invest and engage in sustainable, large-scale, high impact water projects.

## KEY NUMBERS IN 2021

# 26 MILLION

Females impacted since the 2018 launch of Cummins Powers Women addressing gender equality globally.

# 45,000+

COVID-19 vaccine shots delivered globally through Cummins-supported clinics.

# \$35.7 MILLION

Record amount in dollars in Cummins' community giving in 2021.

# GOVERNANCE/ ECONOMIC

Good governance and solid economic performance are foundational to sustainability and ESG excellence. Cummins has a more than 100-year track record of ethical behavior.

## CUMMINS BOARD

### BOARD OF DIRECTORS

The Cummins Board of Directors has 12 independent directors and two directors who are company employees — President and CEO Jennifer Rumsey and Executive Chairman Tom Linebarger.

### LEAD DIRECTOR

Thomas J. Lynch serves as Lead Director.

### BOARD COMMITTEES

The board has five fully independent committees: Audit; Talent Management and Compensation; Governance and Nominating; Finance; and Safety, Environment and Technology.

### BOARD DIVERSITY

The board now has five women, two who are Black, and two members from Latin America. It has 12 new members since 2008.

## KEY NUMBERS IN 2021

# FIVE

Women on the 14-member Cummins Board of Directors.

# \$1.1 BILLION

Record investment in dollars in research, development and engineering in 2021.

# 65,004

Ethics and Compliance course completions by employees in 2021 covering 10 different topics.

# 0

Corporate funds spent in 2021 on candidates, political parties or independent expenditures.



### TO LEARN MORE:

See the Governance and Economics section starting on page 53 of Cummins' 2021 Sustainability Progress Report.