

**CUMMINS INDIA LIMITED**  
**CORPORATE SOCIAL RESPONSIBILITY COMMITTEE CHARTER**

**1. SCOPE**

The Corporate Social Responsibility Committee (the “Committee”) of the Board of Directors (the “Board”) of Cummins India Limited (the “Company”) shall assist the Board and the Company in fulfilling its corporate social responsibilities (“CSR”) and in following the Company’s Corporate Social Responsibility Policy, as approved by the Board from time to time.

**2. COMPOSITION**

- a. The Committee shall consist of three or more Directors, with one being Independent Director as Members of the Committee and such other Directors as may be decided by the Board.
- b. The Members of the Committee shall elect a Chairman from amongst themselves and the Company Secretary shall act as the Secretary to the Committee Meetings.

**3. QUORUM AND MEETINGS**

- a. Two members or one-third of the Members present, whichever is greater, shall form the quorum for the meeting of the committee.
- b. The Committee shall meet at least once (1) in a year and may meet at such intervals as deemed necessary.

**4. ROLES AND RESPONSIBILITIES/ TERMS OF REFERENCE**

The Corporate Social Responsibility Committee shall:

- To identify the areas of CSR activities
- To formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company in areas or subject, specified in Schedule VII of the Companies Act, 2013 or any amendment thereto read with Government Directives from time to time;
- To formulate and recommend to the Board, an Annual Action Plan, in pursuance to its CSR Policy.
- To recommend the amount of expenditure be incurred on the such other activities as decided and permitted under the applicable laws from time to time
- To implement and monitor the Corporate Social Responsibility Policy of the Company from time to time.
- To coordinate with Cummins India Foundation or any other agencies as may be decided, for implementing programs and executing initiatives as per CSR Policy of the Company.
- To take such necessary steps as may be required to carry out impact assessment of CSR projects, as per applicable laws through an independent agency.
- To carry out any other function as may be delegated by the Board or as may be prescribed under applicable laws from time to time.
- The Committee may periodically provide necessary updates to the Board;

## **5. REVIEW OF CORPORATE SOCIAL RESPONSIBILITY CHARTER**

The Committee shall review and assess the adequacy of this Charter at such intervals as it may deem fit and make appropriate recommendations to the Board on the basis of such assessment.

Any amendment in the regulatory requirements shall be binding on the Company and shall prevail over this Charter even if not incorporated. In any circumstance where the terms differ from any applicable law for the time being in force, the provisions of such applicable law shall take precedence over the Charter.

\*\*\*\*\*

Approved By: Board of Directors

Approved on: May 22, 2014

First Modification: March 26, 2021

Effective Date: March 26, 2021